



2021 Benefits at a Glance

Here is a high-level summary of the benefits you have access to when employed at Kittitas County.

MEDICAL BENEFITS

UHC 1500 PPO

- Deductible: \$1,500 per individual / \$3,000 per family for in-network providers
- \$25 copay for office visits

UHC 5000 PPO

- Deductible: \$5,000 per individual / \$10,000 per family for in-network providers
- \$25 copay for office visits

UHC 5000 HDHP

- Deductible: \$5,000 per individual / \$6,850 per family for in-network providers
- No office visit copay. All services subject to deductible

DENTAL BENEFITS

UHC Dental

- Deductible: \$0 per individual / \$0 per family
- \$2,000 per individual annual plan maximum
- Preventive care covered 100%
- Basic care covered at 80%
- Major care covered at 50%
- Orthodontic services covered at 50% up to \$2,000 lifetime benefit

Willamette Dental

- Deductible: \$0 per individual / \$0 per family
- Unlimited annual plan maximum
- \$10 copay for most office services
- Orthodontic services: \$150 copay pre-treatment; \$1,800 copay comprehensive treatment; unlimited benefit

VISION BENEFITS

VSP Vision

- Exam copay: \$0
- Material copay: \$20 for basic (see benefit summary for full detail)
- Lenses or Contacts every 12 months
- Frames every 24 months

LIFE & AD&D

- Basic Life & AD&D in the amount of \$12,000 (provided by Mutual of Omaha)
- You can purchase additional coverage for yourself, or add coverage for your spouse, and your child(ren)

DISABILITY BENEFITS

- Base Long-Term Disability, 40% of pay, up to \$4,000 monthly after 180 days of disability (provided by Mutual of Omaha)
- Buy-up Long-Term Disability, 60% of pay, up to \$6,000 monthly after 90 days of disability (provided by Mutual of Omaha)
- Voluntary Short-Term Disability 60% of pay, up to \$1,000 weekly (provided by Mutual of Omaha)
 - Option 1: 180 day duration
 - Option 2: 90 day duration

EMPLOYEE ASSISTANCE PROGRAM

- Confidential program through First Choice Health Plan
- 1-5 visits per issue per year
- Available to employees and their family members